

# Adapt and respond to rapidly changing business needs.

You're equipped to support the typical course of your business and can plan and staff effectively for the usual workloads. When a surge in growth, a spike in customer demand, or a large-scale project challenges your team's capacity or skill sets, your ability to quickly and flexibly respond is vital to your organization's success. NSC's contingent workforce solutions help you seamlessly support any event that requires an interim influx of highly skilled resources.

Increase business agility by leveraging a flexible, temporary workforce that allows you to staff up or down at a moment's notice.

"NSC is an excellent source for our staffing needs. They are a consistent and effective resource for our workforce, allowing us to improve our time management and increase productivity, while reducing our overhead on recruiting and labor costs."

Executive Vice President, Large Automotive Facility

#### YOUR CHALLENGES



**Bandwidth constraints** to support variable workloads



**Need for resources** highly skilled in a specific function



**Talent shortages** in remote locations



**High costs of recruiting and onboarding resources**—when capacity need is not permanent

#### **HOW IT WORKS**

NSC has decades of experience in connecting companies and government agencies with highly skilled workers in the marine, construction, warehouse, and manufacturing industries. Our contingent labor services will:

- Provide workforce on a per-project basis to help during business fluctuations
- Source non-permanent talent for any desired positions to fill
- Take on the administrative burden, saving you time and money, and enabling you to focus on your core competencies
- Manage all critical components of your workforce-including turnover, overtime, onboarding, safety, skills training, timekeeping, and payroll

We draw on our deep industry and staffing expertise to customize a temporary workforce solution—when and where you need it most—that helps your business operate at peak performance.

#### THE BENEFITS

## Gain Access to Top Talent

Tap into a geographically dispersed talent pool curated by an experienced workforce solution provider and expand your team's capabilities with the specialized skills you need to get work done.

# Scale on **Demand**

Gain the flexibility
to support
interim highvolume staffing
needs, whether
supporting large
projects or busy
seasons, without
imposing layoffs
when workloads
subside.

## Reduce Employee Costs

Avoid adding the hiring and training costs, expensive benefits and paid time off, and long-term financial commitment of permanent employees to the overall cost of a project with a finite lifespan.

### Mitigate Workforce Risks

Reduce your organization's liability with a trusted staffing partner that builds in safety training, ensures worker's compensation compliance, and provides clear contracts that result in excellent outcomes.

## Boost Productivity

Allow full-time employees to focus on day-to-day work demands while leveraging contingent labor as the need arises for any given project—increasing the overall organization's output.

